

Trust Headquarters
Russells Hall Hospital
Dudley
West Midlands
DY1 2HQ

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/011042

With reference to your FOI request that was received on 04/01/2012 in connection with 'Details of Trust's pay bill'.

Your request for information has now been considered and the information requested is enclosed.

Further information about your rights is also available from the Information Commissioner at:

Information Commissioner

Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF
Tel: 0303 123 1113
Fax: 01625 524510
www.ico.gov.uk

Yours sincerely

Information Governance Manager
Room 34a, First Floor, Esk House, Russells Hall Hospital, Dudley, DY1 2HQ
Email: FOI@dgh.nhs.uk

Please find your responses in turn below:

1. How many employees (headcount and FTE) were/are there in (a) 2010-11 and (b) 2011-12?

Please note that figures have been produced as of the 1st April within each financial year. (01-APR-2010 for the financial year of 2010-11 and 01-APR-2011 for the financial year 2011-12.)

A) As of the 01-Apr-2010 the employee headcount was 3810 and the employee FTE was 3248.51.

B) As of the 01-Apr-2011 the employee headcount was 4501 and the employee FTE was 4358.43.

2. How many employees (headcount and FTE) were/are on the Agenda for Change pay framework in (a) 2010-11 and (b) 2011-12?

A) As of the 01-Apr-2010 the employee headcount on an agenda for change contract was 3294 and the employee FTE was 2761.27.

B) As of 01-Apr-2011 the employee headcount on an agenda for change contract was 3951 and the employee FTE was 3814.85.

3. What was your annual pay bill in 2010-11?

The Total annual paybill in 2010/2011 was £150.942m

4. What is your budgeted annual pay bill in 2011-12?

The Total budgeted paybill as at December for 11/12 £164.774m (note the budgeted increase is due to the transfer of community services)

5. From how many employees (headcount) on the Agenda for Change framework were annual pay increments withheld by the trust in (a) 2010-11 and (b) so far in 2011-12? This only refers to employees who would normally be entitled to an annual increment, ie not those who were employed for too short a period to accrue incremental pay. There were 0 employees who had their increments withheld.

6. For how many of those employees (headcount) who had their pay increments withheld was the reason (a) a result of the appraisal/Knowledge and Skills Framework process, (b) due to their attendance record (c) another reason (please state)

There were 0 employees who had their increments withheld.

7. What was the total amount, in £s, of the withheld pay increments in (a) 2010-11 and (b) 2011-12?

Not applicable