

Trust Headquarters  
Russells Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

Date: 08/05/2013

**FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/011419**

With reference to your FOI request that was received on 10/04/2013 in connection with 'Nationalities of staff/language classes/nurses with criminal convictions'.

Your request for information has now been considered and the information requested is enclosed.

Further information about your rights is also available from the Information Commissioner at:

**Information Commissioner**

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF  
Tel: 0303 123 1113  
Fax: 01625 524510  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

Information Governance Manager  
Room 34a, First Floor, Esk House, Russells Hall Hospital, Dudley, DY1 2HQ  
Email: [FOI@dgh.nhs.uk](mailto:FOI@dgh.nhs.uk)

**Please provide a breakdown of the nationalities of all staff currently employed by your NHS Trust. Ideally this information should be presented as below( in alphabetical order):**

Clarification please:

Does the requestor mean to ask the 'ethnic origin' of employees or their 'nationality'? I ask as the two categories are often confused for example, an employee may class their own nationality as 'British' as they may be a British citizen but they may class their ethnic origin as 'White-Irish' due to their family heritage.

**1. Has your Trust provided or offered to provide any English language classes to foreign members of staff?**

Trust does not provide via an external supplier or via any 'in-house' programme English language classes.

**2. If yes, what was the cost to the trust of providing these classes (whether delivered in-house or externally)?**

Not applicable

**3. How many foreign members of staff have signed up to the classes?**

Not applicable

**4. Please provide a breakdown of the numbers of staff from each nationality that have signed up to the classes.**

Not applicable

**5. Please also provide a breakdown of the job title of each member of staff that signed up to the classes, such as cleaner, doctor, surgeon etc.**

Not applicable

**Please breakdown the above information for the 2010-11, 2011-12 and 2012-13 financial years.**

Not applicable

**1. How many nurses currently employed by your Trust have criminal convictions?**

A central record of Trust employees with criminal convictions is not held. The Trust has a Disclosure and Barring Service policy which is fully in line with NHS employers guidance on pre employment checks. Should any concerns be raised as a result of a Disclosure and Baring service check, the circumstances of any conviction will be risk assessed as per the policy by employee's line manager and senior Trust management.

**2. In each case please list a)the conviction and b)the date of the conviction.**

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**3. In each case (and only if possible within cost limits and confines of the Act) please also state the nationality of the nurse with the conviction.**

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