

Dudley Group of Hospitals: Equality Impact Assessment

Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

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|---|--|
| 1. Name of lead | Chris Walker |
| Contact number & email | Ext No.1070 Chris.walker@dgh.nhs.uk |
| Directorate or Department and Team | Finance |
| 2. Name of service or policy | Anti-Bribery Policy |
| Is this a new or existing piece of work? | New |
| 3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff | NHS Staff |
| 4. What are the aims of the service/policy? | The document sets out the Trust's policy and advice to Trust employees in dealing with bribery or suspected bribery. This policy details the arrangements made in the Trust for such concerns to be raised by employees. |
| 5. Does any part of this service/policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons. | No. Applies to all staff equally. |
| 6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual | No. Applies to all staff equally. |

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| orientation? If No, please provide brief reasons. | |
| 7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons. | No. Applies to all staff equally |

If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening:

Chris Walker

Job Title:

Deputy Director of Finance

Date sent to Head of Service, Matron or Head of department:

June 2011

Date sent to Head of Communications, Trust HQ:

June 2011