

### 13. APPENDIX 1 Equality Impact Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Justine Edwards, SPMW-Clinical Governance/Risk
Contact number & email	01384 456111 ext 1506 Justine.edwards@dgh.nhs.uk
Directorate or Department and Team	Women & Children's Directorate
2. Name of service or policy	Electronic fetal monitoring in labour (including fetal and cord blood sampling)
Is this a new or existing piece of work?	Replacing version 4
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Permanent midwifery/nursing staff, medical staff. Bank staff and locum doctors
4. What are the aims of the service/ policy?	The purpose of this guideline is to ensure that all staff undertaking electronic fetal heart rate monitoring (EFM) is aware of the: <ul style="list-style-type: none"> <li>• Indication for fetal monitoring and the required actions to be taken in the event of an abnormal EFM, whilst being aware of the physiology of a fetal heart rate (FHR) trace and the implication it may have.</li> <li>• Indications, technique for fetal blood sampling and the interpretation and management of results.</li> </ul>
5. Does any part of this service/ policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?  If No, please provide brief reasons.	No bench marked against the Staffordshire, Shropshire & Black Country Newborn Network guidelines.

<p><b>6.</b> Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If No, please provide brief reasons.</p>	<p>No bench marked against the Staffordshire, Shropshire &amp; Black Country Newborn Network guidelines.</p>
<p><b>7.</b> Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If No, please provide brief reasons.</p>	<p>No if any equality issues were apparent an individual management plan would be formulated</p>

If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Justine Edwards

Job Title: SPMW-Clinical Governance/Risk

Date sent to Head of Service, Matron or Head of department:

17<sup>th</sup> July 2012

Date sent to Head of Communications, Trust HQ: 08.02.13

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251