

Dudley Group of Hospitals: Equality Impact Assessment

Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Margaret Marriott
Contact number & email	X1024; margaret.marriott@dgh.nhs.uk
Directorate or Department and Team	Research & Development
2. Name of service or policy	Incapacity Research Policy
Is this a new or existing piece of work?	Existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Patients, public, NHS staff
4. What are the aims of the service/policy?	Provide information on steps to be taken when a person without capacity is invited to take part in research.
5. Does any part of this service/policy have a positive impact on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	All potential adult research participants with incapacity/ temporary incapacity will be treated in accordance with the relevant section of the policy.
6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No; policy applies to all potential adult research participants who are eligible for inclusion in a research study.

7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No; the potential participants of every research study has that involves recruitment of patients with loss of capacity/ temporary loss of capacity will be treated in exactly the same way.
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If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Margaret Marriott

Job Title: R&D Manager

Date sent to Head of Service, Matron or Head of department: 11/07/2011

Date sent to Head of Communications, Trust HQ: 11/07/2011

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251