

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	David Ore
Contact number & email	Ext. 3076 david.ore@dgoh.nhs.uk
Directorate or Department and Team	Operations Health & Safety
2. Name of service or policy 2.1 Version	Lone Worker Safety and Management v2
Is this a new or existing piece of work?	Existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Applies to all staff employed by the Trust, including any other person or organisation that works on Trust premises, or provides services on our behalf, e.g. contractors or volunteers
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	To take all reasonable practicable steps to ensure a safe environment for staff that do not have the immediate support of managers or colleagues and engaged in lone worker activities.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No known adverse impact identified this applies only to staff.
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, each incident assessed on same basis regarding the circumstances and level of risk to staff.

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: David Ore

Job Title: Local Security Management Specialist

Date sent to Head of Service, Matron or Head of department: 10.10.12

Date sent to Head of Communications, Trust HQ: 11.1.13

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807