

## Dudley Group of Hospitals: Equality Impact Assessment

Please complete the following when screening your policy or service for potential impact on equality groups.

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|---|--|
| <b>1. Name of lead</b>  | Julie webster  |
| Contact number & email  | Webster, Julie (Dudley PCT)<br>01384 321791  |
| Directorate or Department and Team  | Infection Control, Care, Quality and Governance  |
| <b>2. Name of service or policy</b>   |  |
| Is this a new or existing piece of work?  | New  |
| <b>3. Target audience</b><br>e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff   | These guidelines apply to all staff working within The Dudley Group NHS Foundation Trust.  |
| <b>4. What are the aims of the service/ policy?</b>   | These guidelines have been devised to provide clinical staff with guidelines for the rapid identification and correct management of respiratory TB infected cases, providing a clear strategy for the prevention and control of cross infection to other patients, staff and visitors. |
| <b>5. Does any part of this service/ policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?<br/>If No, please provide brief reasons.</b> | No<br>The policy does not exclude anyone as it applies equally to all who will use it.   |
| <b>6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b>  | No<br>The policy does not exclude anyone as it applies equally to all who will use it.   |
| <b>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?<br/>If No, please provide brief reasons.</b>  | No<br>The policy does not have any factors that could lead to different outcomes or satisfaction levels as it applies equally to all who will use it   |

**Name of person completing this screening: sarah raybould**

**Job Title: Clinical Nurse specialist Infection control**

**Date sent to Head Of Communications - 25<sup>th</sup> April 2013**