

Dudley Group of Hospitals: Equality Impact Assessment

Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Margaret Marriott
Contact number & email	X1024; margaret.marriott@dgh.nhs.uk
Directorate or Department and Team	Research & Development
2. Name of service or policy	Research Governance Policy
Is this a new or existing piece of work?	Existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All NHS and non NHS employees and students involved in research.
4. What are the aims of the service/policy?	To set out the way in which the Trust implements the National Research Governance Framework (2005).
5. Does any part of this service/policy have a positive impact on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	All researchers wishing to pursue research in the Trust must follow the steps required by the policy.
6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, the service provided by R&D is available to all Health Professionals, HEI staff and students who wish to undertake research at DGOH.

<p>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.</p>	<p>No, all researchers receive support commensurate with the complexity of their project, and their experience or lack of experience as a researcher.</p>

If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Margaret Marriott

Job Title: Research & Development Manager

Date sent to Head of Service, Matron or Head of department: 03/10/2011

Date sent to Head of Communications, Trust HQ: 03/10/2011