

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Graham Dunn
Contact number & email	01384 244464 Graham.dunn@dgoh.nhd.uk
Directorate or Department and Team	Directorate of Operations and Transformation - Health and Safety Department
2. Name of service or policy	Working at Height Ward and Department Policy
2.1 Version	v2
Is this a new or existing piece of work?	New
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	It applies to all staff, including temporary, agency and volunteer staff and sets out the roles and responsibilities and arrangements for the management of risks associated with working at height.
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	The aim is to effectively control risks from falls at height by providing guidance in the prevention of falls in both patient and non-patient areas.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No discrimination
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No

Working at Height Ward and Department Policy,
Version - 2

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Graham Dunn

Job Title: Health and Safety Facilitator

Date sent to Head of Service, Matron or Head of department: 25 October 2012

Date sent to Head of Communications, Trust HQ: 11th Jan 2013

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807