THE DUDLEY GROUP NHS FOUNDATION TRUST

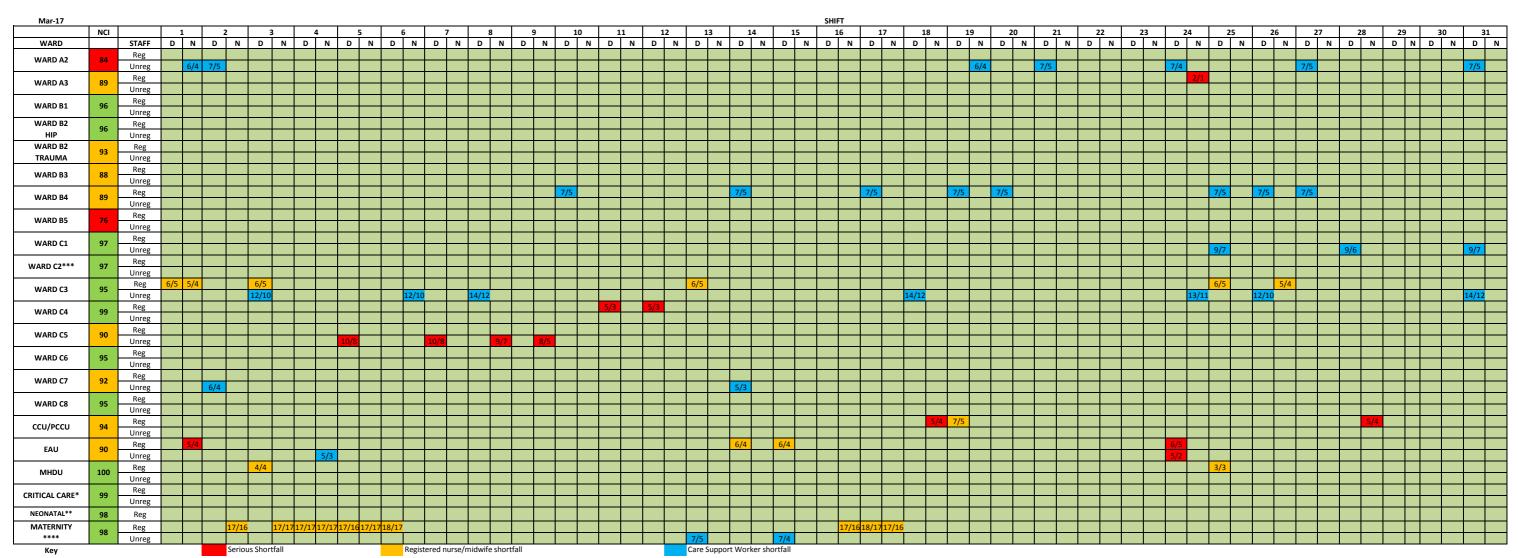
Monthly Nurse/Midwife Staffing Position

March 2017

It can be seen from the accompanying chart the number of shifts identified as:

- Amber (shortfall of RN/RM staff or when planned levels were reached but the dependency or number of patients was such that the extra staff needed were not available)
- Blue (shortfall of CSW staff or when planned levels were reached but the dependency or number of patients was such that the extra staff needed were not available)
- Red (serious shortfall).

Using the criteria as in the previous months, the total figure of shortfalls for this month is 63 which is less than the previous five months. A review of the underlying criteria is being undertaken and will be reflected in future reports.



 $^{^{}st}$ Critical Care has 6 ITU beds and 8 HDU beds

Any coloured shifts with two numbers the same indicate that the planned levels were reached but the dependency or number of patients was such that the extra staff needed were not available

^{**} Neonatal Unit has 3 ITU cots, 2 HDU cots and 18 Special care cots. Ratios reflect BAPM guidance and include a single figure for registered and non registered staff

^{***} Children's ward accommodates children needing direct supervision care, HDU care 2 beds, under 2 years of age care and general paediatric care. There are no designated beds for these categories, other than HDU and the beds are utilised for whatever category of patient requires care.

^{****} Midwifery registered staffing levels are assessed as the midwife: birth ratio and is compliant with the 'Birthrate +' staffing assessment