

FOI 011624: QUESTION 4

<u>Year</u>	<u>Total Spend on Nurses/Midwives £m</u>	<u>Agency Spend on Nurses/Midwives £m</u>
2010/11	60.877	3.455
2011/12	71.436	0.455
2012/13	75.240	0.971

\* note: step up between 10/11 and 11/12 included transfer of community nurses from PCTs, this is for total spend on agency staff

<u>Year</u>	<u>No. Qualified Nurse Agency Shifts filled</u>	<u>No. Unqualified Nurse Agency Shifts filled</u>	<u>Highest Agency Nurse Rate per Hr (£)</u>
2010/11	2066	2324	71.5
2011/12	929	305	53.56
2012/13	1775	1531	73.5

Trust Headquarters  
Russells Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

Date: 06/11/2013

**FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/011624**

With reference to your FOI request that was received on 16/10/2013 in connection with 'Agency staff'.

Your request for information has now been considered and the information requested is enclosed.

Further information about your rights is also available from the Information Commissioner at:

**Information Commissioner**

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF  
Tel: 0303 123 1113  
Fax: 01625 524510  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

Information Governance Manager  
Room 34a, First Floor, Esk House, Russells Hall Hospital, Dudley, DY1 2HQ  
Email: [FOI@dgh.nhs.uk](mailto:FOI@dgh.nhs.uk)

Please supply the following information:

1. Does your organisation currently use agency nurses and midwives in your organisation?

**The Trust uses agency nurses but not agency midwives**

2. Have you any plans in the next 12 months to:

A) Stop the use of agency nurses in the future - No

B) Reduce the use of agency nurses. Yes

If the answer to A or B is yes, please state reasons why -

**Reduce agency staff to reduce cost and to have more control over competency of temporary staff, and therefore improve consistency of care to help us provide the best possible patient experience. We operate our own staff bank and would be looking to utilise this more and use agency less.**

3. Are nursing staff permanently employed in your organisation permitted to undertake agency work that could involve agency shifts within your organisation -

**No, but staff are able to work extra hours via the Trust staff bank.**

4. Please provide the following information for the years 2010-11, 2011-12 and 2012-13 on an excel spreadsheet:  
Year (ie 2010-11) **Please see attached spreadsheet**

a) Total amount spent on nursing and midwifery staff, including agency and bank nurses and midwives

b) Total amount spent on agency nurses and midwives only

c) Total number of nursing and midwifery shifts filled by agency nurses for the given year

d) The highest hourly rate paid by your organisation for an agency nurse for one shift