

Date: 25/02/2014

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/011698

1. How many registered nurses (whole-time equivalent figure) does your organisation employ?

As at 27/12/13 there are 1435.30 registered nurses, full time equivalent, in post.

2. How many concerns raised by registered nurses were there:

In 2011?

In 2012?

In 2013?

The Trust is unable to search its incident data base using a job role i.e. registered nurse. Therefore the responses required for questions 2, 3, 4, 5, 6 and 7 cannot be provided by the Trust using this criteria.

3. Please supply a list of these concerns, for example staffing levels or patient harm, and state what your organisation did to address/respond to them?

The Trust is unable to search its incident data base using a job role i.e. registered nurse. Therefore the responses required for questions 2, 3, 4, 5, 6 and 7 cannot be provided by the Trust using this criteria.

4. How many registered nurses were responsible for raising those concerns (this is to find out whether concerns are being raised by just a few individuals or a larger number as you could have 100 concerns raised in 2013, but all of those could have been raised by just five nurses rather than 100 different nurses):

In 2011?

In 2012?

In 2013?

The Trust is unable to search its incident data base using a job role i.e. registered nurse. Therefore the responses required for questions 2, 3, 4, 5, 6 and 7 cannot be provided by the Trust using this criteria.

5. If known, of those nurses who raised concerns, how many left the organisation within six months of raising the concern? Please give a figure for each of the three years stated above.

The Trust is unable to search its incident data base using a job role i.e. registered nurse. Therefore the responses required for questions 2, 3, 4, 5, 6 and 7 cannot be provided by the Trust using this criteria.

6. If known, how many faced disciplinary proceedings after raising their concerns? Please give a figure for each of the three years stated above.

The Trust is unable to search its incident data base using a job role i.e. registered nurse. Therefore the responses required for questions 2, 3, 4, 5, 6 and 7 cannot be provided by the Trust using this criteria.

7. If known, how many were transferred to a new role six months after raising their concerns? Please give a figure for each of the three years stated above.

The Trust is unable to search its incident data base using a job role i.e. registered nurse. Therefore the responses required for questions 2, 3, 4, 5, 6 and 7 cannot be provided by the Trust using this criteria.

8. How many confidentiality clauses – for example, compromise agreements or severance payments agreed with employees in return for confidentiality of information relating to their termination of employment/incident during employment - involving nurses were there in:

2011?

2012?

2012?

2013?

Information in relation to question 8 is not held on a central system. Information would be stored in a non electronic format in Casework files in each individual ward or department with the Trust. To coordinate and retrieve information

for such a request spanning the period of time shown above would take over 18 hours of staff time and as such would fall out of the timescales for Freedom of Information requests.

9. Please outline the process involved when concerns are raised in your organisation. (For example, does your organisation have a 30-day time period specified in which all concerns must be dealt with? Does your organisation's policy require that all concerns are reported to the board? How does the organisation ensure nurses who raise concerns are properly supported and not discriminated against/suffer detriment as a result?)

Please find attached the Trust's Incident Investigation Policy

Please find attached the Trust's Incident Reporting Policy which is due for review in June 2015.

Please also find attached the Trust's Supporting Staff Policy 1

10. Has your organisation's raising concerns policy been strengthened in the past 12 months? If so, when? If not, when will it be?

Please find attached the Trust's Incident reporting Policy which is due for review in June 2015

For a copy of the policies please e-mail FOI@dgh.nhs.uk quoting the FOI reference number and they will be e-mailed to you.