

Date: 15/10/2014

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/011974

With reference to your FOI request in connection with 'Recruitment of nurses/funding of nurses' please see below.

Please provide the funded establishment figure for the number of registered nurses in the trust for the financial year 2013-14 and 2014-15.

2013/2014 = 1,510 - 2014/2015 = 1,547

Please provide the funded establishment figure for the number of healthcare assistants in the trust for the financial year 2013-14 and 2014-15.

2013/2014 = 683 - 2014/2015 = 1,547

Answers for points 1 and 2 above are based on average WTE budgeted establishment

In the next 12 months is the trust planning any reductions or increases to its funded establishment for either registered nurses or HCAs? Please provide the increase or decrease in terms of whole time equivalent and percentage.

There are no definite plans to increase or decrease the WTE numbers of RN or non registered clinical support staff

Has the trust recruited registered nurses from outside the UK in the last 12 months (since Sept 2013) as part of any organised recruitment campaign? If so, please say which countries and the numbers of staff recruited.

As part of recruitment activity aimed at recruiting nurses from overseas, the Trust has recruited the following numbers.

Nationality Total
Portuguese 35
Romanian 13
Spanish 8
Total 56

Does the trust plan to recruit from overseas in the next 12 months up to Sept 2015?

Recruitment campaign to Northern Ireland and Portugal planned for November 2014 to recruit minimum of 20 nurses.

Further recruitment campaign to Phillipines being scoped for early 2015, numbers to be recruited not yet identified.

Please can responses be provided in email and if involving numbers and data supplied via an Excel spreadsheet or as a PDF which is not locked to prevent editing.